### Welcome to Today's Supportive School Discipline Webinar Series Event!

#### School Discipline Laws and Regulations





This event will start at 3:30 p.m. E.T.







### Welcome to Today's Supportive School Discipline Webinar Series Event!

#### School Discipline Laws and Regulations





Joyce Burrell, Project Director, STTAC







#### **SSD Webinar Series**

- Increase understanding of exclusionary school discipline
   & its consequences
- Provide positive alternatives to help ensure student success
- Promote fair & equitable administration of school discipline





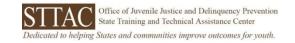


#### **SSD Webinar Series**

# What's scheduled next?

Webinar Topic	Description	Date
Education in Juvenile Justice Settings	Research shows that students who are suspended and expelled are at a higher risk of entering the juvenile justice system. When youth are in the system, it is critical they receive a high quality education. This Webinar will highlight what is needed to ensure a high quality education and examples of facilities that are doing this well.	July

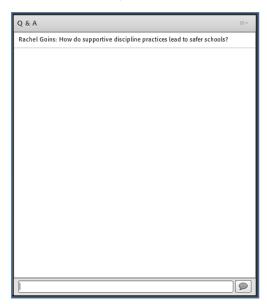
All SSD Webinar events are archived. To view today's presentation and previous presentations, go to: <a href="http://safesupportivelearning.ed.gov/supportive-school-discipline-webinar-series">http://safesupportivelearning.ed.gov/supportive-school-discipline-webinar-series</a>.





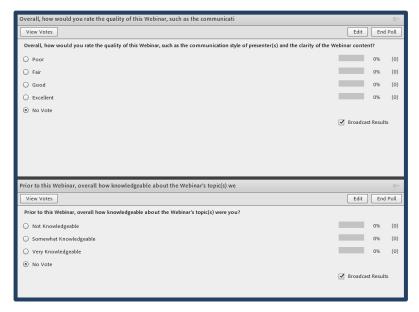


#### Q&A



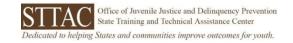
If you have a question for the presenters, please type it in the Q&A Pod or email <a href="mailto:sttac@air.org">sttac@air.org</a> during the Webinar.

#### **Event Feedback**



At the end of the presentation, a series of event feedback questions will appear. Please provide feedback on this event so that we can better provide the resources that you need. All answers are completely anonymous and are not visible to other participants.

For assistance during the Webinar, please contact OJJDP's State Training and Technical Assistance Center at <a href="mailto:state-at-state







#### **Polling Question #1**

Which of the following best describes your role?

- ☐ State agency administrator
- School/district administrator
- □ School/student support staff
- Teacher
- School resource officer
- □ Probation/parole officer
- Law enforcement personnel
- Judge or court administrator
- □ Family member
- Youth
- Community stakeholders
- Other







#### **Polling Question #2**

What are you MOST interested in learning from this Webinar?

- Know what the compendium is and how to use it
- Latest trends in policy related to school discipline
- Examples of communities implementing supportive school discipline policies
- How to implement policies at the local level







#### **Agenda**

3

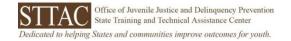
1 Overview of School Discipline Guidance Package Greta Colombi (American Insitutes for Research)

Compendium of School Discipline Laws and Regulations
 Victoria Stuart-Cassel (EMT Associates) and Kristen Darling-Churchill (Child Trends)

Implementing Discipline Policies at a Local Level

Laws, Regulations, and Policies Pertaining to School Discipline
Mike Thompson (Council of State Governments)

Elona Street-Stewart (former school board member of St. Paul Public School Board)







#### **Today's Guests**



Victoria Stuart-Cassel NCSSLE, EMT Associates



Mike Thompson
Council of State
Governments



Kristen Darling-Churchill NCSSLE,
Child Trends



Elona Street-Stewart
Recently retired, St.
Paul Public Schools
School Board of
Education







# Overview of School Discipline Guidance Package and Compendium of School Laws and Regulations





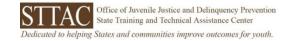


#### School Discipline Guidance Package

www.ed.gov/school-discipline

- Dear Colleague Letter
- Guiding Principles: A Resource Guide on Improving School Climate and Discipline
- Directory of Federal School Climate and Discipline Resources
- Compendium of School Discipline Laws and Regulations
- Overview of SSDI

Other related resources: webinars, federal data, FAQs, postcard, monthly e-Digest







# Compendium of School Laws and Regulations and Overall Trends



Victoria Stuart-Cassel, NCSSLE, EMT Associates



Kristen Darling Churchill, NCSSLE, Child Trends



#### **Polling Question #3**

- How would you characterize your current disciplinary climate?
  - Largely supportive, with an emphasis on re-teaching behavioral expectations and modifying student behavior
  - Largely punitive, with an emphasis on exclusionary discipline (e.g., removing problem students through suspension or expulsion)
  - Ranges from supportive to punitive, depending on the infraction
  - Ranges from supportive to punitive, depending on the specific school/district





#### **Polling Question #4**

- Is your school disciplinary climate influenced primarily by:
  - State laws and regulations
  - Local policies and regulations
  - A mix of both state laws and local policies and regulations



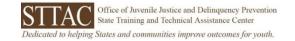




Appendix 2: Compendium of
School Discipline Laws and Regulations
for the 50 States, Washington, D.C., and Puerto Rico

# What is the Compendium of School Discipline Laws and Regulations?

"This Compendium is designed to help State and local policymakers as well as school-level personnel better understand the current legal and policy provisions surrounding school discipline practices in our country. It provides information on school discipline laws and administrative regulations for each of the 50 states, Washington, D.C., and Puerto Rico effective as of May 2013"







# Compendium of School Discipline Laws and Regulations

#### **How to Use This Compendium**

The Compendium of State School Discipline Laws and Administrative Regulations is available as a searchable database and may be accessed at: <a href="http://safesupportivelearning.ed.gov/School-Discipline-Compendium">http://safesupportivelearning.ed.gov/School-Discipline-Compendium</a>.

Using the online tool, readers can access information in the Compendium in two formats: (1) school discipline laws and regulations compiled by <u>category and specific subcategory</u> across one or more States (Discipline Category Profile); and (2) school discipline laws and regulations compiled by <u>State</u> (State Discipline Profile).

- <u>Discipline Category Profiles</u>: The <u>Discipline Category Profile</u> option allows readers to select a particular category or subcategory of discipline policy and learn about the treatment of this school discipline topic across one or more jurisdictions. A full list of the identified categories and specific subcategories, along with definitions of the type of information each captures, follows this introductory section beginning on page 4 (List of Categories and Definitions of School Discipline Laws & Regulations). A sample Discipline Category Profile demonstrating the format and general content for one subcategory of policy, for selected states, follows this introductory section on page 8.
- <u>State Discipline Profiles</u>: The <u>State Discipline Profile</u> option provides readers the opportunity to select a <u>single State or jurisdiction</u> and learn about that jurisdiction's school discipline policy coverage and content. For example, a reader could pull up a single State profile and find out which specific categories of school discipline policy are covered by law and regulation in that state or jurisdiction. This option then allows the reader to review all state laws and regulations related to school discipline as well as to access state-sponsored websites related to this issue. A sample <u>State Discipline Profile</u> demonstrating the format and general content of the profile

http://safesupportivelearning.ed.gov/school-discipline-compendium

### Discussion with Victoria Stuart-Cassel and Kristen Darling-Churchill



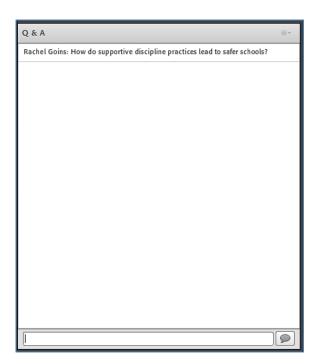




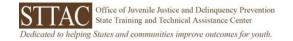


#### **Questions?**





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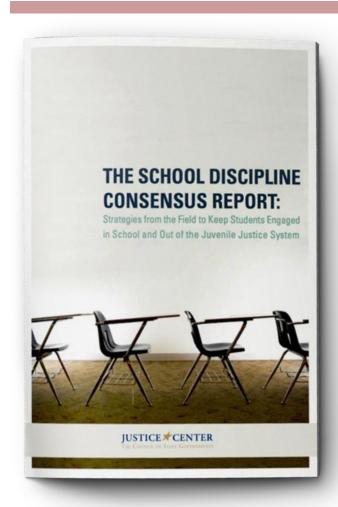
# School Laws, Regulations, and Policies Pertaining to School Discipline



Mike Thompson, Council of State Governments



#### **School Discipline Consensus Report**

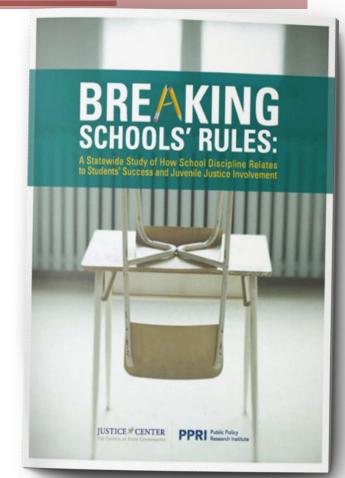


- Strategies from the Field to Keep Students Engaged in School and Out of the Juvenile Justice System
- Michael Thompson, Director
- Council of State Governments Justice Center
- June 11, 2014
- Supportive School Discipline Initiative

# Groundbreaking Texas Study Pushed States to Scrutinize Approaches to School Discipline

Nearly 60% of all middle and high school students experienced suspension

And **15%** of all students were disciplined 11 or more separate times



<sup>\*</sup>Breaking Schools' Rules, 2011, Council of State Governments. Students were followed through grades seven through twelve.

#### **Conditions for Learning**

By creating welcoming, supportive, and secure learning environments, schools can reduce the likelihood that students will misbehave and improve educators' ability to manage student behavior.

#### **Conditions for Learning**

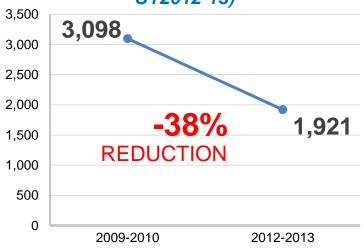
#### Recommendations (Examples):

- Codes of conduct should emphasize expectations for students; make clear suspension is a last resort
- Graduated restorative responses should be in place
- Educators should be provided skills to improve classroom engagement

#### **Reform in Action:**

In 2009, the San Francisco Unified School District adopted policies to train staff on restorative practices.

San Francisco Unified School District Student Suspensions (SY2009-10 to SY2012-13)



#### **Targeted Behavioral Interventions**

Some students who are repeatedly involved in their schools' discipline systems may require additional supports and interventions including those that address unmet behavioral health, academic, or other needs.

#### **Targeted Behavioral Interventions**

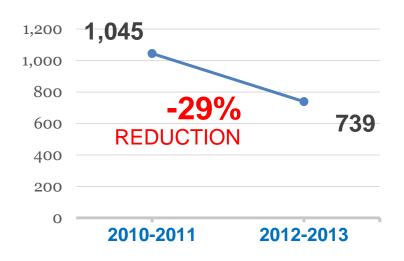
#### **Recommendations (Examples):**

- Districts, schools, and educators should collect data that identifies and supports students who need targeted behavioral interventions
- Student support teams and community partnerships should be at every school to oversee behavioral challenges
- Students removed from school for disciplinary reasons should be placed in quality alternative educational settings

#### **Reform in Action:**

Austin Independent School District EWS used with student-support teams

Austin Independent School District, Citations Issued (2011-2013)



#### **School-Police Partnerships**

Working collaboratively, schools and local law enforcement can ensure schools are safe and that students are not arrested for minor misconduct.

#### **School-Police Partnerships**

#### **Recommendations (Examples):**

- School-based officers should be properly selected, trained, supervised, and evaluated; offcampus officers should be trained on alternatives to arrest
- Police should not engage in routine classroom management and should rely on the school's disciplinary system to address minor offenses
- School systems and law enforcement agencies should create detailed memorandums of understanding

#### **Reform in Action:**

Denver Public Schools and Denver Police Department signed a memorandum of understanding in 2013



#### **Courts and Juvenile Justice**

Recognizing the negative long-term consequences of involvement in the juvenile justice system, every effort should be made to keep students in school and out of court, particularly through diversion of students who commit minor school-based offenses.

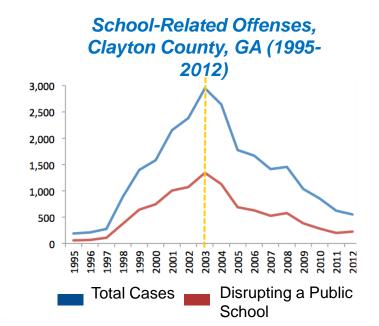
#### **Courts and Juvenile Justice**

#### **Recommendations (Examples):**

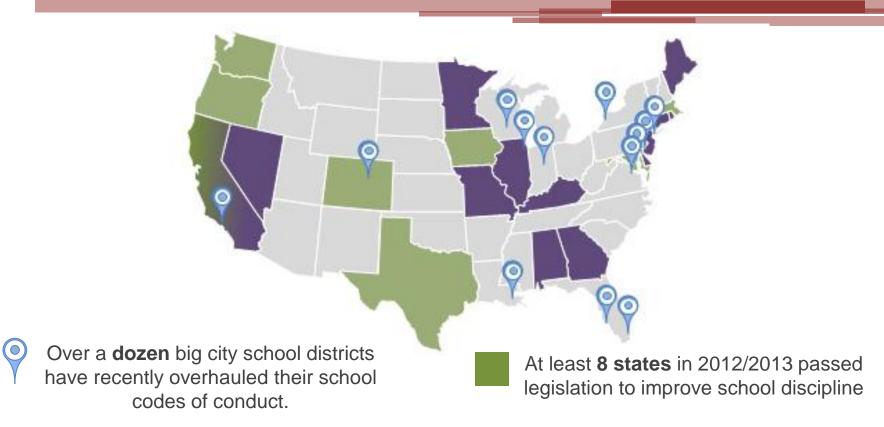
- School districts and local juvenile justice systems should share a common understanding of how many students schools refer each year to the juvenile justice system and for what offenses
- Determine how, and under what circumstances, information regarding a student's risk of re-offending and his/her education record should be shared to improve diversion opportunities
- Youth in juvenile corrections should receive educational opportunities that meet the same standards of community schools

#### **Reform in Action:**

The Clayton County, GA, Juvenile Justice Collaborative establishes clear protocols for referring discipline cases to court in 2003



#### **School Districts and States Taking Action**

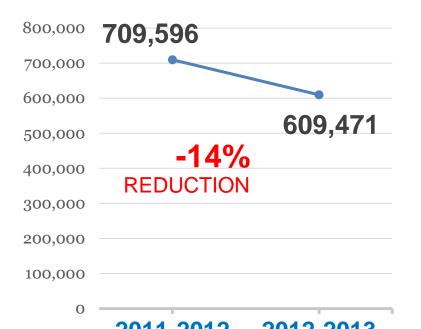




As of October 2013, **13 states** have statutes directing schools to improve school climate

## School Districts and State Systems Are Seeing Results

California Public Schools Student Suspensions (SY 2011-12 to SY 2012-13)



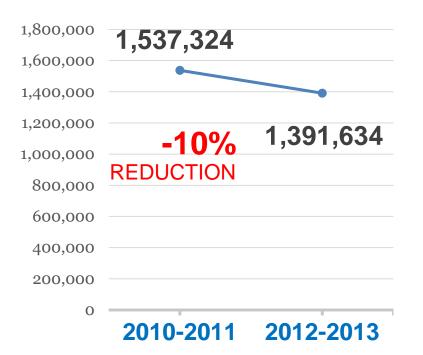
California Public Schools Student Suspensions for "Defiance" (SY 2011-12 to SY 2012-13)



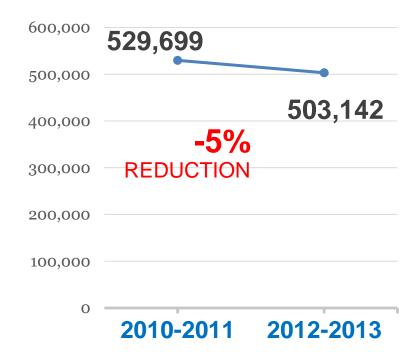
2011-2012 2012-2013

#### School Districts and State Systems Are Seeing Results

Texas Public Schools In-School Student Suspensions (SY 2010-11 to SY 2012-13)



Texas Public Schools
Out-of-School Student Suspensions
(SY 2010-11 to SY 2012-13)



#### **Polling Question #5**

- Do you have a working group established in your jurisdiction or state established to reduce the use of suspensions and expulsions?
  - Yes
  - No
  - Currently trying to establish a working group





#### **Polling Question #6**

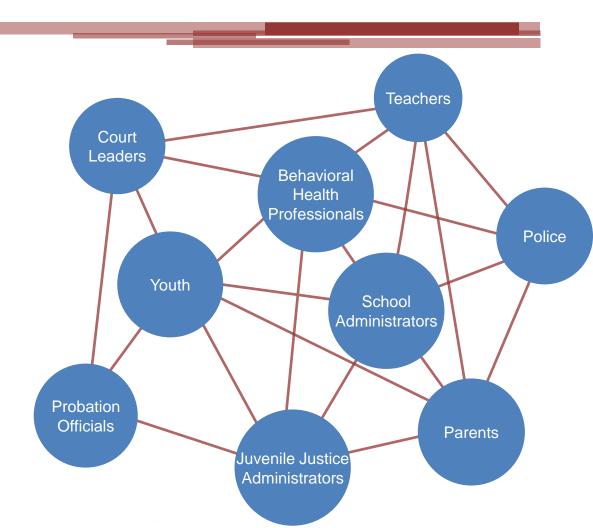
- If you have a working group, what is the primary focus?
  - Revise code of conduct
  - Implement restorative practices, and/or other strategies to improve school climate
  - Develop school-police agreements
  - Address discipline disparities
  - Create school-justice partnerships
  - All of the above





#### **Get People Together**

Assemble key stakeholders committed to addressing school discipline and disparities, and identify the greatest needs within the jurisdiction



#### **Polling Question #7**

- In your jurisdiction/state, are you able to quantify the number of suspensions and expulsions by type of offense and disaggregated by gender, race/ethnicity, and students with disabilities?
  - At the campus level
  - At the district level
  - At the state level
  - All of the above
  - None of the above







## **Polling Question #8**

- In your jurisdiction/state, are you able to quantify the number of school-based referrals to the JJ system, disaggregated by gender, race/ethnicity, and students with disabilities?
  - At the campus level
  - At the district level
  - At the state level
  - All of the above
  - None of the above





#### **Examine Data**



How many **states** publically report some school discipline data on their SEA website?



Of the **41 states**, how many states provide information on the number of students suspended annually on their SEA website?



Of the **22 states**, how many states provide information on the number of students suspended and expelled annually, disaggregated by race on their SEA website?

### **Define and Measure Success**



Do students feel safer in school?

Do students feel **welcome** in school?

Do students feel more **supported** and **positioned to succeed**?

#### **Attendance**



#### **Academic Achievement**



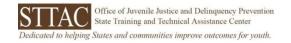
#### **School Safety**



## **Discussion with Mike Thompson**





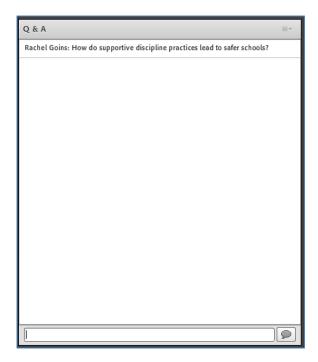




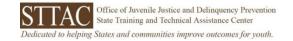


# **Questions?**





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# Implementing Discipline Policies at a Local Level



Elona Street-Stewart, former School Board Director for St. Paul Public Schools

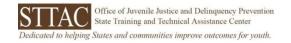






# Positive School Bus Behavior Program







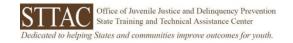


#### If student is unsafe on bus:

#### **Bus referrals and suspensions:**

- Driver completes Incident Report Form
- Principal determines consequence
- Student may miss school
- Student returns to bus
- Driver receives no information on outcome

- Subjective
- Varies from driver to driver
- Varies from school to school
- Result in poor student attendance
- Racially predictable







## **Need for Change**

- Improve student attendance
- Create equitable practices
- Improve employee morale
- Align practices, reporting systems
- Collaborative and inclusive
  - Office of Family Engagement
  - Office of Teaching, Learning and Leading
  - Office of Racial Equity
  - Technology Services Department
  - Office of Strategic Planning and Policy





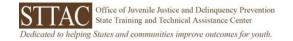




## **Action Steps**

- Simplify the program
- Teach bus community
- Align with district behavior expectations
- Collaborate with contractors and departments
- Raise expectations of drivers
- Effective communication
- Friendly, accessible bus signs
- Updated, translated brochures

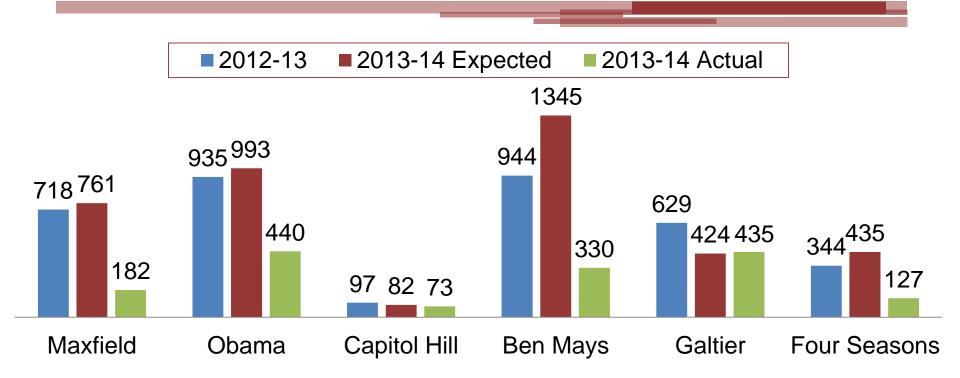








## Results: Write Ups, by year





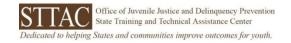




## Discussion with Elona Street-Stewart





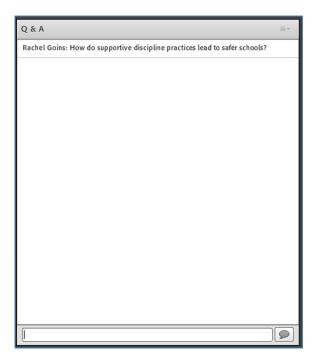






# **Questions?**





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## To Access the School Discipline Package

www.ed.gov/school-discipline



## **For More Information**

- School Discipline Consensus Report: <a href="http://csgjusticecenter.org/youth/school-discipline-consensus-report/">http://csgjusticecenter.org/youth/school-discipline-consensus-report/</a>
- Discipline Disparities Research to Practice Collaborative: <a href="http://www.indiana.edu/~atlantic/">http://www.indiana.edu/~atlantic/</a>





## For Assistance



Office of Juvenile Justice and Delinquency Prevention's State Training and Technical Assistance Center (STTAC)

U.S Department of Justice www.juvenilejustice-tta.org



Supportive School Discipline Communities of Practice (SSDCOP)

U.S. Department of Education

http://ssdcop.neglected-delinquent.org



National Center on Safe Supportive Learning Environments (NCSSLE)

U.S. Department of Education

http://safesupportivelearning.ed.gov

## Reminders

- Register for the next SSD Webinar in July (coming soon):
  - http://csgjusticecenter.org/youth/school-discipline-consensus-report/
- Sign up for the monthly SSD E-Digest. The latest issue was released today!
  - http://ssdcop.neglected-delinquent.org/subscribe-ssdedigest
- We need your help!
  - Please complete the series of polling questions that will now appear on your screen to provide feedback on today's event.





